# Personal Evaluation

Please attach your responses to the following questions in English on a separate piece of paper (no more than 1-2 pages total per letter section)

**A. Personal Testimony**

* Please enclose your testimony. We would like to know how you came to know Christ as your Lord and Savior and your call to the pastoral ministry.

When I was a child, I hated my father. Perhaps because of that I became an angry person. When I was eighteen, challenged by the Christians in an evangelical study center in Hong Kong, I experimented with praying to Jesus. Almost at the same time, strange as it might seem, I got addicted to some unhealthy activities. Over the next 9 months, I was harassed by demonic spirits. I told the pastor who managed the study center but he was afraid. So I decided to change my life and started praying to God and reading the Bible, on average three hours a day. I felt the presence of the Holy Spirit and even family members and classmates agreed that I obviously looked much healthier and became much easier to get along with. I became a Christian thereafter.

Regarding my call to the pastoral ministry, First and foremost, it was the promise I made before God about 40 years ago in a Christian gathering in Hong Kong. Though I was a new Christian, I was in tears when the pastor urged people to respond to God’s calling in the book of Isaiah “Whom shall I send and who is willing to go on behalf of me?” I answered the call in my heart saying, “I am willing.” There were so many things I didn’t understand about Christianity and serving the Lord at that time. I was not ready to serve Him full time. Perhaps it was the reason why the Lord did not open up the path of vocational Christian service for me. For one thing, my whole family knew nothing about Christianity and they did not agree with my idea of serving the Lord full time. During the next thirty years I gradually became more and more certain that one day the Lord would remove all obstacles so I would fulfill my promise to Him. The supportive factors I have considered include: (1) I persistently hold an attitude that serving the Lord full time should be the right thing for me to do; (2) my enduring love of the Word of God and my eagerness in honoring the Word of God in what I do and say; (3) the fact that I could help quite many relatives, friends, former students and colleagues know the Biblical truth; (4) the support from the extended family members of myself and my wife; (5) my children’s faith getting stronger and stronger even now when they are working as professionals; and (6) the affirmation of the Holy Spirit and the word of God that my motivation and attitude of serving Him full time are along the right line.

* Include a brief statement of faith, in which you present your basic beliefs and define your personal relationship with Jesus Christ.

I believe my spirit has been cleansed by the precious blood of Jesus and has been united with His Spirit to become a new inner person. I know my flesh still carries sinful inclinations. If I occasionally sin, the Holy Spirit will rebuke me and I will repent. There are still hidden sinful inclinations deep inside my flesh that the Holy Spirit will expose in His timing, which I am looking forward to. I believe it is the work of the Spirit in my heart that enables me to meditate on His word and pray to the Father continually during the day, regardless of what activities I am involved in. My focus is to do the right thing with the right attitude as prescribed by the Bible. I usually start my day with a couple of hours of Bible study and prayer in which I try to listen to what God tries to tell me and also prepare for the upcoming sermons or Bible study class. I will pray for a lot of things but the significance of prayer time to me lies in the fact that I can talk with my Heavenly Father and Savior who understands me, encourages me, warns me, cautions me, corrects me, reminds me and forgives me.

* Describe the gifts and talents God has given you in ministry.

I believe God has given me the gift of preaching His Word. In the Senior Preaching class in my final M. Div. year, I was the only one who was not a native English speaker. However, the teacher commented that I preached with unction. He said it was rare. And he decided to give me the Senior Preaching Award of the 2014 Class. I also believe that God has given me the gift of counseling others through the Word and Prayer. I have been counseling students, friends, family members, coworkers, believers and patients for almost 40 years.

* What special ministries have you experienced, if any, with Chinese and/or American churches?

God has used me in 2016 to start an Asian Influenced Nursing Home Service in an established American Nursing Home (the only one of this kind in Portland). Most Chinese residents who needed nursing home service would be placed there. I have been working with a couple of other Chinese churches to host Christian Gatherings there since 2017.

* Other pertinent information you feel we should know.

I believe the work of the Holy Spirit is very real. I have a high sensitivity to the presence of the Holy Spirit and the activities of the demonic spirits. Sometimes when I sense the presence of demonic activities, I will call people to put a hold on certain activities and come together to pray first.

**B. Team Ministry**

As associate pastor at CBC, how will you lead a team of staff and lay leaders? What are your expectations of the staff and lay leaders and of yourself as the associate pastor?

As an associate pastor of CBC, I will have the following bottom lines regarding my interaction with other team members:

1. According to the teaching of Jesus, we should not follow the pattern/spirit of other worldly organizations to exercise “control” or “authority” over each other.

2. According to the teachings of Jesus, those who lead should adopt an attitude of servanthood. The leaders should interact with the members in the way that a waiter will interact with the customers.

3. I need to try my best to help make the leadership team more like a small church or fellowship in which team members cherish each other as if they were brothers and sisters of a nice family and they were working together to manage a family business.

4. I will try my best to remind myself and other team members that we have only one Master, Jesus and we have only one ultimate Constitution, the Bible.

5. I will try my best to remind myself and other team members that we must obey the obvious biblical teachings but we must not “sell” our opinions/personal choices as the Will of God.

6. I will try my best to remind myself and other team members that the Bible teaches us to submit to one another; and so, we need to learn how to give up our own opinions (or compromise) when other team members think otherwise.

7. I need to respect the decisions/leadership of the Senior Pastor in Christ.

8. I need to respect the decisions/leadership of the lay leaders and the congregation.

9. I will try my best to remind myself and other team members that we are serving the Only True Living God and we must pray fervently to HIM and patiently wait for His Intervention in case we are not sure what to do. I will write down prayers that all team members agree on and encourage members to endorse the prayers and continue the prayers until God answers them.

10. I will remind myself and other team members that this local church belongs to Jesus Christ and the greatest responsibility/authority has been placed in the hand of the whole congregation and the elected lay leaders.

11. I will remind myself and other team members that just because we are leaders does not mean that we are perfect. We will have prejudices, make mistakes, over-react to issues, hurt others and even have the risk of losing our faith; and one of the purposes of serving on the leadership team is for us to learn how to practice the teachings of Jesus to forgive, cherish and admonish one another. We must remember that team members are not just members of the team; we are also members of our families, our work places, etc. and oftentimes we have many things on our plates.

12. I will try my best to remind myself and other team members that we should not focus on “numbers” though we will set numbers as our goals. We want the existing congregation to focus on the commandments of Jesus to love one another and practice all kinds of righteousness. We must remember that Jesus says the branch that bears fruit will be pruned and it will bear even more fruit after pruning. We must remember that those who really believe in Jesus will obey all His Teachings.

**C. Ministry Perspectives**

What are three of the greatest satisfactions in your ministry experience? Also, what are three of the greatest disappointments in your ministry experience?

Satisfaction:

1. One time someone brought a woman to the church and said she needed help. She believed in Buddha. I asked her how I could help her. She just smiled politely and did not say a thing. (She told me weeks later that she made up her mind not to say a thing about her pain in her body. Her Buddha could not help her and she wanted to find out which god was the real god. She believed the real god should know everything.) The Spirit prompted me to pray for her, “Heavenly Father, please appear to this woman to show her that You are the true God!” After a few weeks, she came back and told me the whole story and what had happened after I prayed for her. One night when she was in pain again, she saw a big man like a shepherd with a staff and then by his side a much smaller man who looked like me. She then said to herself that the big guy must be the Heavenly Father Pastor Yeung mentioned. When the vision disappeared, her pain was gone. The next day her pain came back and she was rushed to hospital. The surgeon immediately performed a surgery to remove the big tumor in her body. She then regularly came to church and paid attention to every sermon. She was baptized a year later and became a faithful member of the church.

2. I brought a man to Christ. When I joined the Chinese Presbyterian Church as a preacher, he came with me and became a member of the church. I prayed with him almost every morning in the church and he became my strongest prayer partner. One time the Spirit prompted me to share with him a message from the Bible “true love is long suffering” (in Chinese it is “true love is having long lasting patience). Then he immediately did something which he told me later. He said he immediately gave his younger brother a call which shocked his brother. He had not interacted with him for many years and he even refused to forgive him when his mother on her death bed begged him to. He said, “Mother, I can promise you anything but I cannot do this one!” Thank God that His Word set him free. Later he became the Elder of the Church.

3. The husband of a sister of the church was a heavy gambler. Many people tried to talk him into quitting gambling but failed. I asked the sister to tell her husband that Pastor Yeung was very interested in knowing him. He came to church for the first time. He had about thirty minutes to talk with me and he told me how he had a difficult time working for his miserly boss in the restaurant. As he was talking, I drew an illustration of the gospel with his story on a napkin. (I later posted the drawing on my website) Then I explained the gospel to him. He liked it very much and asked if he could keep the napkin. He then carefully folded it up and put it into his pocket. Long story short, he later came to the church whenever he was off. I taught him scripture and taught him how to pray. He quitted gambling and got baptized.

Disappointment:

1. I have tried my best to prepare and deliver my sermons during my seven years of ministry in the Chinese Presbyterian Church. Even towards the end of my ministry there, I found that most of the members did not really care how I preached or what I preached. I was disappointed and sad because God really gave me many precious messages and the Spirit did empower me to deliver the Word. I listened to the sermons over and over again and the messages helped me a lot in obeying HIM. If only they cared more about the Teachings of Jesus! I am still praying for them every day that the Spirit will revive their hunger for His Word.

2. One time a homeless guy slept in the church campus. I wanted to let him sleep a little longer before talking with him. However, maybe somebody called the police. The police came and told him to leave immediately. I could have stepped outside and asked the police to let me handle it, but I worried that the Elders might later blame me for being too lenient to the homeless trespassers. I just let the police “shoo him away”. The Spirit convicted me and I knew that I did not do the right thing.

3. I had been in a good relationship with one Elder for four years and he had been the strongest supporter of my ministry in the church all along. Sadly, at a certain point, due to opinion differences he chose to become my accuser till my last day there. I am still praying that one day he will put down the differences and cherish our relationship in Christ.

**D. Stance on Issues**

Please comment regarding your stance on the following issues:

1. Divorce and Remarriage

a. It is the Will of God that husband and wife literally and mysteriously become one in spirit and they cannot be separated until one of them die.

b. I will not advise a couple to seek a divorce

c. If the spouse is abusive or has committed adultery and shows no remorse, I will advise the person to seek separation for protection. However, I will not advise the person to seek a divorce and remarriage. I will encourage the person to pray that his/her spouse will repent so that they can be reunited.

c. If the spouse has committed adultery and shown remorse, I will encourage the person to forgive the spouse and continue to stay together.

d. If the spouse has sought a divorce unilaterally, I will encourage the person to remain single and develop his/her relationship with Jesus. If the person discloses that he/she is often tempted to commit sexual immorality, I will pray together with him/her to seek the guidance of God regarding remarriage.

2. Homosexuality

a. Homosexuality is a sin against God because HE created heterosexuality.

b. One of the causes of homosexuality is demonic influences. The individual can be healed after casting out the demon.

c. One of the causes of homosexuality is bad influences. The individual can be healed after proper counseling and support.

d. One of the causes of homosexuality is genetic disposition. The individual should know that all people are born with some kinds of sinful inclination, like anger outburst, uncontrolled appetite, seeking attention, etc. Just because we are born with such an inclination does not mean that we should do it.

3. Abortion

a. Christians should not contemplate abortion, early or late term.

b. I do not have the calling from God to be an activist to campaign against abortion, but I will vote for those political candidates who are pro-life.

c. I will support early term C-section to save a mother dying from pregnancy complications though the baby may not survive.

4. Use of alcoholic beverages

a. Christians can drink alcoholic beverages if the beverages will not do harm to the body and mind.

b. Christians should not get drunk.

5. Women's role in the church

a. Christians should pay attention to the Biblical records of what God has done through elected women, including leading millions of Israelites to worship God, leading Israelites to fight against enemies, supporting the ministry of Jesus through labor and money, exercising the gift of prophecy and hosting house churches.

b. Christians should also pay attention to the Biblical revelations pertaining to gender differences, including “Eve fell to temptation first”, “women are weaker vessels”, “Husband should love his wife and wife should obey her husband”, “women gave birth to men” and “the Spirit came upon a special woman and she gave birth to our Savior without any contribution from any man”.

c. I believe the role of women in the church is as important as the role of a mother in a family.

d. But I notice that in contemporary churches, we have more and more spiritually mature women and fewer and fewer spiritually mature men. In a family where the husband has died or become invalid, the mother needs to take both roles.

6. Charismatic activities, speaking in tongues, sign gifts

a. I do not believe that sign gifts have already ceased, including speaking in tongues, healing, word of knowledge and performing miracles.

b. I believe many charismatic churches have their direction wrong. They are making the mistakes that the Corinthian Church made. They are not exercising their gifts in the way that the Apostle Paul instructed us. They did not pay attention to the teaching that without love all those miracles and prophetic words accomplish nothing in the Kingdom.

c. I believe some so-called sign gifts in some charismatic churches are actually results of mental manipulations or demonic activities.

d. I believe all Christians should welcome the fact that God may impart spiritual gifts on them (including sign gifts) so as to make more people listen to the Gospel.

e. I believe the purpose of sign gifts now is not to prove the gospel but just to draw people’s attention to the gospel and to show God’s mercy on believers.

f. I believe we should be aware of the warning of the Bible that in the last days the false prophets and teachers will attract many believers by their miracles.

g. Apostle Paul encourages all believers to earnestly seek the gift of preaching like a prophet.

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**How would you explain the Gospel to someone who have no exposure to Christianity? 你如何向一個沒有接觸過基督教的人講解福音？ \***

It does not make much difference to me whether or not someone has heard of the gospel before. Sometimes it is even better because I do not need to correct some stubborn misconceptions of the gospel. I heavily rely on the promptings of the Holy Spirit as regards how to start the conversation. I usually spend more time listening to the person's stories first. I normally do not try to present everything in one single conversation like a package. Sometimes the Spirit prompted me to start introducing the gospel with my own conversion story (refer to my website> theological perspective >as a believer 2 > #43 and #44); sometimes I started with a word from Jesus that was relevant to that person (like Jesus said, "Forgive and you will be forgiven"); sometimes I will use a drawing (like the drawing on my website main page; and please read one encounter on my website. (my website> theological perspective >as a believer 2 > # 49).

**What is your view on Scriptures? Do you think there could be small mistakes or minor errors in the Bible? What Bible translation do you most regularly use? Why? 你對聖經經文持何看法？ 你認為聖經中可能有小失誤或小差錯嗎？ 你最常用的聖經譯本是什麼？ 為什麼？ \***

The original manuscripts should have no errors. But I believe there are small errors in later manuscripts and translations. I believe God supernaturally did many things to preserve the Scriptures so that there are only a few small errors. All important messages of God have been revealed in Scriptures over and over again and we will not miss them. (my website> theological perspective >as a pastor> #1)

I mostly use the traditional Chinese Union Version of the Holy Bible because this was the Bible I used when I first became a Christian forty years ago. However, I read many English translations to make sure I get the right meanings of the text. Also I often check the Greek and Hebrew original words of the text.

**Do you believe in a literal 7-day creation, theistic evolution, evolution, etc.? Do you believe that the events described in Genesis 1-11 are factual or symbolic? Explain 你相信字面上的七天創造、有神進化論、進化論等嗎？ 你相信創世記 1-11 章所描述的事件是真實的還是像徵性的？ 請解釋**

I believe the earth had been created hundreds of thousands of years ago. Somehow the earth became dark and void and chaotic and God re-created the present form in seven days. I believe the events described in Genesis 1-11 are factual.

**About how many times have you read the entire Bible cover to cover? 整本聖經從頭到尾你大概讀了多少遍？ \***

Some books I have read more; some books I have read less. I have read the Bible cover to cover. Some books more than a hundred times; some books at least ten times.

**Describe how you come up with and develop sermons. 描述你是如何構思和編撰講章的。 \***

(refer to my website> theological perspective >as a believer 1> #2)

1. Pray and ask God for a scriptural text large enough to do "expository preaching" ; 2. read the text over and over again to find out the original message; with the help of theological tools and other bible texts if needed; (3) ask God for the key message and the title to preach in the coming sermon; (4) write down the sermon script and interact with God on the script and edit the script over and over again until I am convinced those are the messages God wants me to present and the messages are in line with the obvious truths in the whole bible; (5) keep interacting with God because He often edits my script until the last minute.

**What is your interpretation of the biblical teaching on Hell? 你對聖經關於地獄的教導如何理解？**

The one person who has talked most about Hell is Jesus Himself. So Hell is for real. But I will hesitate to say, "If you do not believe in Jesus, you will be thrown into Hell." It will make Jesus look like a 'very cruel dictator'. However, I will tell people that Jesus says if we do not repent, we will be thrown into Hell which is prepared for the Devil and his followers. (refer to my website> theological perspective >as a believer 1> #6 )

**What is your belief on the doctrine of Trinity? 你對三位一體教義的信仰是什麼？ \***

The Bible clearly asserts that God the Father, God the Son and God the Spirit are interacting with one another as three distinct individuals (like right after the baptism of Jesus); however, the Bible clearly says there is only One God. We should be very familiar with all the scriptural texts related to that mystery instead of just throwing out the term Trinity and the philosophical concepts related to that. The words Jesus used (John 14-17) in the last supper should be the kind of language we use more to let people know the truth about Trinity. (my website> theological perspective >as a believer 2> #3)

**What are your views on baptism by water? 你對用水施行浸禮持何看法？ \***

Baptism by water literally means "immersion in water or dipped into water". Whenever physically possible, we should use this mode of baptism because it is what Jesus commanded us to do to signify that a person believes in HIM. However, there are situations that immersion in water is not possible, like baptizing a person on his death bed. I "sprinkle water" in those circumstances. I believe a true baptism marks the beginning of the process of union with Christ. (my website> theological perspective >as a believer 1> #7)

**Explain the biblical term “baptism of the Spirit.” When does this baptism occur? 請解釋聖經術語「聖靈的浸」。這種浸禮在什麼時候發生？ \***

The Bible says that Jesus will baptize us with the Spirit. I believe "the baptism of the Spirit" occurs at the moment we start truly believing in Jesus. WE cannot accept the physical person of Jesus into our hearts because Jesus is now in the Heavenly realm; but we can receive His Spirit into our hearts. For some believers, it happens even before water baptism; some right at the moment of water baptism; some after the water baptism. The baptism of the Spirit truly marks the beginning of the process of union with Christ.

**What is your view on speaking in tongues? 你對說方言持何看法？ \***

"Speaking in tongues/ speaking in a tongue" is the spiritual gift given by the Holy Spirit to some believers. I believe it is still operative today, same as other spiritual gifts. I do not believe all true believers should have this gift. I also believe some people who claim to have such a gift are not true believers. Their speaking in tongues may be the work of the devil or certain mental manipulations. Those who truly have such a gift should exercise the gift according to the teachings of the Apostle Paul in the Book of 1 Corinthians Ch 13-14. (my website> theological perspective >as a pastor #1)

**Please explain your view of sanctification. What are the various means God uses to sanctify the believer? 請解釋你對成聖的看法。 神用什麼不同的方法使信徒成聖？**

Only true union with the Holy Spirit/Holy Word can sanctify us and make us Holy. In a normal Christian life, a believer will sin less and less as he/she obeys the promptings of the Holy Spirit/Holy Word. On the other hand, he/she will be more and more aware of the sins hidden inside and will repent of the sins because of the work of the Holy Spirit through meditating on the Word, listening to sermons, interacting with God in prayers and mutual edification of believers. This is the process of sanctification which will be totally completed before entering His Kingdom by His Grace. (my website> theological perspective >as a believer 1> #4)

**How do you define sin? What is true biblical repentance? 你如何定義罪？ 什麼是真正合乎聖經的悔改？ \***

Any act of disobeying God is a sin. True biblical repentance happens when the Holy Spirit convicts an individual's conscience of a sin and the individual is deeply sorrowful and he/she asks God for forgiveness and the empowerment to not sin again. (my website> theological perspective >as a believer 1> #10)

**What is your view on abortion? Should abortion be allowed in certain cases (e.g. rape)? 你對墮胎持何看法？ 在某些情況下（例如強姦）是否應該允許墮胎？ \***

I believe a life starts inside the womb of a mother. God says, "Do not kill!" I believe we should not consider abortion in any cases. God is the Maker of a life. We do not have any right to kill a life without consulting HIM. If God does not want it, no baby will be formed in the womb of the lady who has been raped. However it is okay to perform early C-section in order to save the mother from complications though the baby may not survive.

**Share what you know about the social justice movements like Black Lives Matter and what you think about it? 分享你對「黑人命貴 」(Black Lives Matter) 等社會正義運動的了解以及你對此持何看法？ \***

When I say to BLM activists "all lives matter", they will get very angry with me and call me a "racist". So I personally believe that it is a politically orchestrated movement and I believe there is no systemic racial injustice in America. The individual who has committed an act of racial discrimination should be arrested and the individual who has practiced lawlessness should also be arrested.

**What is your view on homosexuality? Do you support same sex marriage? 你對同性戀持何看法？ 你支持同性婚姻嗎？ \***

The Word of God in the Old Testament and the New Testament clearly identified homosexuality as a sin that God hates. I do not support same sex marriage. However, I think it is not the Will of God for His believers to organize campaigns to outlaw same sex marriage. In the same manner, I believe it is not the Will of God for His believers to organize campaigns to outlaw other religions which God hates.

**What is your view on couples cohabiting together before marriage? 你對情侶婚前同居持何看法？ \***

God clearly condemns sexual immorality before marriage. If a believer has sexual relationship with another person before marriage, he/she should ask God for forgiveness and get married to that person as soon as possible.

**What is your view on Christians viewing pornography? 你對基督徒觀看色情作品持何看法？ \***

Pornography is deliberately produced by people who want to make money and I believe these people are knowingly or unknowingly employed by the Devil to defile people so that God cannot walk with them. Christians should stay away from anything unclean.

**What is your view on the topic of transgenderism? Do you support gender-transitions (e.g. hormone therapy, surgery)? 你對變性話題持何看法？你是否支持性別轉變（例如激素治療，手術）？ \***

There are people who are born with a tendency to have anger outbursts. They should lean on God and control their anger. There are people who are born with a tendency to dislike their biological gender. They should lean on God and control their sinful nature. God does not even like cross-dressing, not to mention gender-transitions. (As a mental health therapist, I know that it is not easy to resist sinful nature; we should show more sympathy, but we cannot distort the truth from the mouth of God)

**What is your view on capital punishment and euthanasia? 你對死刑和安樂死持何看法？ \***

I cannot find any scripture that says a country should not have capital punishment. In the Old Testament, God instructed the nation of Israel to practice capital punishment. Yes, we should not kill a person if God has not decided that the person should be killed. I do not support Euthanasia because God is the Master of all human lives. My heart will immediately stop beating if HE so decides. However I might pray to God for a hospice patient, "God, if possible, can You please lighten his/her pain and take him/her Home peacefully?"

**How comfortable are when interacting with elderly people? 與老年人互動時你覺得舒適嗎？ \***

Actually I have been interacting with elderly people as part of my work for more than twenty years. I am more comfortable interacting with elderly people than with younger folks.

**How comfortable are you when interacting with young adults? 與年青人互動時你覺得舒適嗎？ \***

I am pretty comfortable interacting with young adults but I admit there may be some language or cultural elements I need to catch up with.

**What is your philosophy and theology of evangelism? In your opinion, what is the most effective way to do evangelism? 你的傳福音哲學和神學是什麼？ 在你看來，傳福音最有效的方法是什麼？ \***

Honestly I do not like the word Evangelism (too abstract/ like a jargon) though I belong to Evangelical Presbyterian Church. I believe the most important commands from God are that all believers should preach the Word of God and obey the Word of God. If we all truly preach and practice the Word of Jesus (like "we should forgive and be kind to each other wherever we are"), many people will come to join us. (my website> theological perspective >as a believer 1> # 1, 17, 18)

**Many children who appear to be converted at an early age show no evidence of knowing Christ later. How do you handle children when they come to you for counseling concerning conversion? What is your advice to parents? 許多似乎在很小的時候就歸信主的孩子，沒有證據表明他們後來認識基督。當孩子來找你諮詢歸信的問題時，你如何處理？ 你對父母有什麼建議？ \***

I will help them know Jesus Christ the same way I help those who have not heard of Christ. It might be even harder because probably he/she has acquired some wrong concepts of Christianity. I will spend more time exploring their understanding of Christianity and then do some deconstruction first. When I talk with their parents, I will encourage them to pray daily to God that their children will repent and seek and receive the Holy Spirit according to the Word of Jesus. I will tell them that if they do not pray for them, nobody in the world will pray for them every day earnestly. I believe my own experience will help me counsel the parents on that because my son went through that during his middle school, high school and college years. I spent more than ten years patiently walking with him, and talking and praying with him. Now he is an IT person working for the New York City. He keeps his faith, attends church service and fellowships with Christians. Whenever he needs spiritual help, he will call me, talk with me and pray with me. We raised our daughter in the same way we raised our son, but she did not have the same struggle. God may use our experience to encourage the parents.

**How can the local churches better reach the current young adults? 地方教會如何更好地接觸現在的年輕人？ \***

Most importantly we need to pray that God will choose a couple of young adults preferably from the congregation, and fill them with His Spirit and His Word. Then the church leadership should cherish them, work with them and put them in strategic positions so that God can use them to bring people to HIM.

**What are the primary purposes/functions of the church? 教會的主要目的/功能是什麼？ \***

I believe the church exists for at least three important purposes/functions, i.e. (1) preaching the Word of God so that people can repent, be forgiven, and receive the Spirit and start living a life pleasing to God in an intimate community that glorifies HIM; (2) administering the sacraments of Baptism and the Holy Communion which are God employed visible signs to display the beginning and continuation of relationship with HIM; (3) disciplining believers who consistently disobey the Word of God, for the purity of the whole church and the individual to be disciplined. (my website> theological perspective >as a believer 1> #3)

**Please explain your views on church discipline. Relate any personal experience. 請解釋你對教會紀律的看法。請描述相關的任何個人經驗。 \***

According to the teaching of Jesus, we should first talk with the disobedient individual one on one. If the individual does not repent, we should try to talk with him/her with a couple other brothers/sisters. If the individual is still defiant, we should tell the leaders and the whole church should judge and confront the individual. If he/she shows no remorse, the church should treat him/her as a non-believer. One time I waited until everybody else had left and then I talked with a brother and reminded him that the Bible told us to respect the people in authority. He agreed and accepted advice. In a Presbytery meeting, I once participated in a disciplinary action and voted for the decision of holding off the administration of the Holy Communion to an individual who continually practiced sexual immorality.

**What is your view on women in pastoral ministry of exercising spiritual authority over men? 你對女性在牧養事工中對男性行使屬靈權柄持何看法？ \***

I believe, according to biblical records, sometimes God did choose women to be church leaders and prophets. We should respect God's chosen female leaders the same way we respect the mother of Jesus (Mary). Female leaders should cherish the truth that Jesus is a male and He called God His Father. Female leaders will also pray that God will raise up more men to be leaders according to His Will. I believe if there is a female and a male candidate for only one vacancy of pastor, and if both of them are equally qualified, we should normally ordain the brother according to the general biblical principle unless God clearly indicates otherwise. I think currently there are more spiritually mature women than men. (my website> theological perspective >as a believer 1> #3) (my website> theological perspective >as a pastor> #2)

**What are the biblical responsibilities of elders? Are there any distinctions between elders, pastors, and overseers? If applicable, what distinctions exist between staff and non-staff pastors? 長老合乎聖經的責任是什麼？ 長老、牧師和監督之間有什麼區別嗎？ 如果適用，全職牧師和非全職牧師之間有什麼區別？ \* \***

Elders are charged the responsibilities of taking care of HIS sheep by feeding them (teaching His Word, administering sacraments), protecting them (identifying bad influences, giving warnings and eradicating bad influences), and leading them (modeling a life of godliness). I believe elders can be divided into ruling elders and teaching elders. Pastors can also be called teaching elders. Honestly, I do not see any differences between overseers and ruling elders. I do not see differences between staff and non-staff pastors. Perhaps those pastors who do not accept a salary are non-staff pastors. (my website> theological perspective >as a pastor> #1) (my website> theological perspective >as a believer 1> #17)

**What are the biblical responsibilities of deacons? How are deacons and elders to relate? 執事合乎聖經的責任是什麼？ 執事和長老有什麼關聯？ \***

The primary roles of elders are ruling and teaching while the primary role of deacons is assisting elders in taking care of the specific needs of the church.

**Can you provide some insight on your “prayer-life” and how it relates to the church? Describe what your prayer life looks like. 你能提供一些關於你的「祈禱生活」及其與教會的關係的見解嗎？請描述一下你的祈禱生活是什麼樣的。 \***

I try to follow the example of Jesus: (1) I abide in God and God abides in me: i.e. ceaselessly interacting with God anytime, anywhere and anyhow, even now as I am typing this answer. I know that it is possible for me to have ongoing fellowship with HIM because of the Holy Spirit in me; (2) spending time alone with God in the wilderness: i.e. early in the morning I spend time alone with God until the prayer engine has fully started for the day; before bed I spend time alone with the Lord until I have thoroughly shaken off distractions and have my mind focus on God and are ready to sleep in peace; (3) leaving the crowd and going into the wilderness: i.e. whenever the Spirit calls me to pray, I will try my best to stop whatever I am doing and go into a room, a corner or my car to pray until my spirit is right with HIM or I have sufficiently prayed for whatever HE has burdened my heart with.

If I do not pray like this, I will not be able to preach His Word, to comfort/encourage/warn His people, to counsel and pray for the weak, and to live a life that can model the truth.

**On average how many minutes do you pray per day? 你平均每天祈禱多少分鐘？ \***

If talking about consciously praying, I estimate that it amounts to 4-5 hours a day.

**What is your ideal balance between church office hours and personal life? 在教會辦公時間和個人生活之間，你理想的平衡是什麼？ \***

On a single day, eight hours for sleep, eight hours for church office and eight hours for personal life. Monday should be off for personal life. However, in practice, I may be enjoying my personal life while I am in office; likewise I may also be thinking about sermons and praying for congregation while I am shopping or exercising.

**What is your style of leadership (hands-on, laid-back, fast-paced, facilitator, CEO?) 你的領導風格是什麼？（親力親為、優哉游哉、速戰速決、協調者、首席執行官？） \***

I think my style is close to both hands-on and facilitator.

**What are your thoughts on worship music for the Sunday morning gatherings? 你對主日早上聚會的敬拜音樂持何看法？ \***

(1) At least two thirds of the songs should be familiar to the congregation; (2) the worship leader should be a godly person and has a good relationship with the pastor and should be filled with the Spirit and His Word; (3) the lyrics should carry biblical messages; (4) the worship leader should use words (lyrics or prayers or brief sharing or scripture) to enable the congregation to praise and thank the Lord with the songs.

**Describe your belief and practice of tithing. 請描述你對什一奉獻的信仰和實踐。 \***

In the Old Testament God clearly instructed His people to practice tithing as part of their offering to God. Actually if they obeyed all the instructions on offering and giving to the needy, they should have given more than one tenth of their belongings. In the New Testament, I do not see clear instructions on how much believers should give to the Church as an offering. The clear guidelines include: (1) give according to your ability with the understanding that our ability to make money comes from HIM; (2) give with a thankful heart and willingly; (3) give regularly during gatherings; (4) all our wealth belongs to God and we are just the money manager for God; we should not spend a single dollar on things not pleasing to God; (5) the more we give on earth, the more the treasure we have in Heaven; and we should focus on "treasure in Heaven" which I believe is our relationship with God; (6) if possible, give secretly so that we can truly focus on our relationship with God instead of the praise from people.

I have been trying my best to practice all the above.

**What is a useful plan for receiving new members into the church? What are the prerequisites? 接納新成員加入教會的有用計劃是什麼？ 先決條件是什麼？ \***

Actually I believe church leaders should constantly remind brothers and sisters that there is only one universal church of Jesus Christ and all true believers belong to this same church. And we should remind members that a day will come that members of a local church will join with members of other local churches to become members of the church of Jesus Christ. Those who have been baptized into the Father, the Son and the Holy Spirit will become the members of the Church of Jesus Christ. And those who have decided to practice the teachings of Jesus Christ to love/serve one another in a local church setting will become the members of that local church. (refer to my website> theological perspective >as a believer 1> #3)

**How would you help the members of the church to put God/Bible over culture (e.g. Chinese culture)? 你會如何幫助教會成員把神/聖經置於文化之上（例如中國文化）？ \***

When people ask me if I belong to the group of Rat or Rabbit according to the Chinese Zodiac, I will clearly tell them I do not believe in such Animal Year Classification and will try to explain to them those superstitious beliefs and practices are unreasonable and displeasing to God. Of course, telling the truth in love is essential. I think, as a pastor, most importantly, when we preach the biblical truth, we should try to illustrate how to examine the values of our traditional practices with the Word of God.

**Who are your favorite Christian writers, commentators, theologians, etc.? Why? 你最喜歡的基督教作家、解經家、神學家等是誰？為什麼？ \***

Honestly, I hesitate to recommend Christian books, or commentators or theologians to Christians though I read a couple of hundreds of Christian books during the six years of seminary education. I encourage believers to read the bible more, read different bible translations, and read different bible study tools to find out the meanings of words and the backgrounds of texts. We can read different Christian books but a really good Christian book will assure readers that actually the Bible is sufficient in giving us the wisdom of salvation through Christ and perfecting our faith in Christ. We can learn from different theologians but a good theologian will say the same thing. I feel safe to recommend to people Pastor David Pawson and the book "The Power Through Prayer" by E.M. Bounds.

**What is your method of making new disciples? How do you make new disciples? 你造就新門徒的方法是什麼？你如何造就新門徒？ \***

I believe all believers should focus on obeying the teachings of Jesus Christ to forgive, love and preach His Word to others by the power of the Holy Spirit in every area of our lives. Those who are touched by their verbal and non-verbal testimonies will accept their invitations to come to church gatherings. All church gatherings should be organized in such a way that newcomers will be benefited. Apostle Paul said that non-believers may worship God on their knees in a church gathering and say, "God is really here with you guys!" Over the last forty years, I have brought to Christ some of my classmates, my students, my colleagues, my family members, my clients, my friends, and my neighbors. I did not hide my faith in all my interactions with them. I preach the Word and pray with others in small chats, long conversations, letters, emails, physical or online bible study groups and counseling sessions. I encourage those who show interest to pray to God, read the bible, listen to sermons and attend a local church. (refer to my website> theological perspective >as a believer 1 > #1)

**What is your process to mature a disciple? How do you help mature disciples? 你使門徒成熟的過程是什麼？你如何幫助門徒成熟？ \***

I believe shepherding the church well is the most important factor on my part to mature a disciple. In other words, I believe all that happens in a church should be related to maturing a disciple. (refer to my website> theological perspective >as a believer 1 > #1)

**Describe what a mature disciple looks like? 請描述一個成熟的門徒是什麼樣？ \***

Please refer to the last part of my paper (refer to my website> theological perspective >as a believer 1> #1) Most importantly, a mature disciple is someone who is very familiar with all the teachings of Jesus Christ and consciously follows the promptings of the Spirit to engineer his/her words and deeds to comply with the teachings of Jesus to forgive, love, secretly give and humbly serve.

**Where do you see yourself in the next 5-10 years? 你對自己未來五至十年有什麼看法？ \***

I pray that God will use me in the next 10 years to work full time as a preacher to bring lost souls to Christ, and to walk with brothers and sisters in a local church as well as through technologies towards spiritual maturity (holiness).

**What are your life goals? 你的人生目標是什麼？ \***

To be a good minister, a good husband, a good father, a good brother, a good relative, a good coworker, a good counselor, a good man, a good Christian/follower of Jesus Christ.

**What are you ministry goals? 你事工的目標是什麼？ \***

My goal is to catch 153 big fishes; i.e. to work with the Holy Spirit to bring up 153 good Christians.

**What types of things in the local church ministry gets you most excited? 在地方教會事工中，哪類事情最讓你興致盎然？ \***

Preaching His Word, leading a bible study group, praying with brothers and sisters, counseling the weak, setting people free from demonic spirits, bringing people to Christ, seeing believers get filled with His Word and Spirit, walking with believers till their last day on earth.

**What types of things in the local church ministry gets you least excited? 在地方教會事工中，哪類事情讓你最興致索然？ \***

(1) seeing members doze off when I preach; (2) people using the church gatherings to push their own agendas, or sell their items or just to make friends; (3) people think they have more say because they have contributed more money; (4) people say "no, thanks" when I ask if I can visit them.

**What do you think about para-churches? 你對其他教會機構有什麼看法？ \***

In my opinion, para-churches should be very careful in their operation. They should not try to make it a church for their members unless they really want to become a church. Those who participate in a para-church should encourage one another to fully participate in their own local churches.

**Self reflecting is an important aspect of Christian sanctification. Everyone has character flaws. What do you think are your top 3 character flaws? Explain 自我反省是基督徒成聖的一個重要方面。 每個人都有性格缺陷。你認為你的三大性格缺陷是什麼？ 請解釋 \***

(1) over-reacting to wrong words or wrong attitude; (2) too quick to assume that I have got the right piece of information; (3) more reluctant to try new things; (4) saying words of unbelief (refer to my website> theological perspective >as a believer 2 > #63)

**Pastoral positions are granted a great amount of trust which means it can easily be abused. How can you guard yourself from laziness and/or not taking the necessary initiatives? Explain 牧師職位獲得大量的信任，這意味著它很容易被濫用。你怎樣才能避免懶惰和/或不採取必要的主動措施呢？ 請解釋 \***

I am not that kind of people. I think those who are lazy or passive in doing their duties should never consider accepting the calling to be a pastor. Usually my family members are tempted to complain that I spend too much time thinking about or working on church stuff. Practically, I think that keeping track of everything and scheduling jobs ahead of time are very important for many different reasons. Therefore I keep records of almost everything I do and I use a planner to remind myself of what I need to do. This has been one of my professional requirements as a mental health counselor. (refer to my website> theological perspective >as a believer 1 > #28)

**How would you deal with situation where church members will not follow your leadership? 如果教會成員不聽從你的領導，你會如何應對？ \***

I will need to talk with them to find out the reasons why so. If it is about opinion differences, I should respect the choices of the majority in the congregation and change my plans. If it is a matter of essential biblical truth and mandates, I will need to patiently explain to them why I decide so and so. I will encourage them to spend time reading the scripture, discuss among themselves, pray together for guidance and work with their leaders peacefully to finalize their decisions. If eventually the whole church does not agree with my direction, I will interact with God to see if HE wants me to resign.

**How would you deal with church gossip? 你會怎麼應對教會中的流言蜚語？ \***

I will ignore occasional gossip. If it is a sinful habit of an individual that I need to deal with, I will follow the teachings of Jesus Christ to approach the person one on one first. If not working, I will ask a couple of his/her fellow members to talk with him/her. If not working, I will report it to the leadership of the church and the whole church will need to deal with it together.

**How important is money to you (e.g. could money be a source of temptation)? 金錢對你有多重要（例如，金錢會成為誘惑之源嗎）？ \***

I thank God that HE has given me enough money. I am not very rich but His Provision is sufficient for me and my wife. Thank God that my son is a computer specialist and he should be financially healthy by the Grace of God. My daughter and her husband are medical doctors and they should be financially healthy by the Grace of God. I am aware of the destructive power of money temptation on ministers. I often require those (who ask me to help) to promise me that they will not give me money or gifts. Otherwise I would not be able to help them. I officiated many funerals. They kept their promises and did not give me red packets though they really wanted to give me something to thank me.

**How important are titles (e.g. pastor, ministerial assistant, deacons, etc) to you? 頭銜（例如牧師、事工助理、執事等）對你來說有多重要？ \***

Not important at all. People can call me Pastor Yeung, Brother Yeung, Pastor Dennis, Mr. Yeung or simply Dennis or Brother.

**Do you have any innovative ideas in regards to evangelism (making disciples)? 你對傳福音（造就門徒）有什麼創新的想法嗎？ \***

Please refer to my website> theological perspective >as a believer 1 > #1, 14, 18

**Share what you know about the Baptist denomination. 分享你對浸信會教派的了解。**

(1) They insist immersion in water is the right mode of administering baptism; (2) church should not baptize children who are not ready to make their own decision; (3) church decisions are made through congregational meetings in which they vote; (4) they believe in the absolute authority of the Bible.

**If hired, what do you think will be the greatest challenges you may face at CBC? 如果被錄用，你認為你在華浸可能面臨的最大挑戰是什麼？ \***

I honestly do not know. Perhaps it will be a great challenge to preach the truth that truly believing in Jesus means truly obeying His Word.